



MAJOR INCIDENT PREVENTION POLICY STATEMENT

Amplus believes that Health, Safety, Security, and the Environment (HSSE) shall have equal status with the Company's other business objectives. Should HSSE conflict with our other business objectives then HSSE will take priority until these risks are reduced to an acceptable level. Priority shall be given to those risks that could directly lead to a 'Major Incident' (MI) or Major Accident Hazard (MAH). Our job is to reduce and maintain, at least the risk of a major incident occurring, to a level that is 'As Low as is Reasonably Practicable' (ALARP).

Prevention of major incidents is our number 'one' priority. The design and operation of our assets, especially our Safety and Environmental Critical Elements (SECE'S) and our Business Management System (BMS) reflects this. Management and personnel at all levels are responsible and accountable for the HSSE performance of the organisation.

The Amplus Senior Management Team have approved this policy and are totally committed to its implementation. They are also responsible for ensuring it is always fit for purpose and operating as intended. The effectiveness of the MIPP is reviewed by the Senior Management Team on a regular basis.

All personnel are required to understand and comply with this policy and our commitment to it, as stated below:

- **Amplus Command and Control Systems allow**
 - Senior Management Team to have oversight and control of operations which may impact on the management of MAHs, for both routine and non-routine operations
 - The Company to demonstrate an effective Crisis Response System to cover any incident or emergency which may impact people, environment, assets, or reputation which includes the potential realisation of Major Incidents
- **Amplus Senior Management Team will build and maintain a strong safety culture by**
 - maximising the opportunities for visible HSSE leadership at all levels
 - understanding the MI risks and how they are controlled
 - engaging the workforce and elected safety representatives to participate fully in the control of MI risks, including stopping the job, or whistle blowing and participating in tripartite consultations
 - providing the resources required to meet the requirements of our Management System
 - managing carefully significant changes, which may affect our MI risks
 - recognising and rewarding desired behaviours



- **Amplus will assure competence by**
 - identifying and defining the critical roles in the management of MI's
 - assessment and assurance of these critical personnel competences
 - supervision, instruction information, and relevant safety training being provided to all personnel
- **Amplus will maintain Asset Integrity by**
 - Ensuring each FPSO / VPU is designed, operated, and maintained in a condition to protect the people first and then the environment
 - safeguarding critical systems by thorough audit, inspection, testing, and planned maintenance
 - Performance Data being collected and reviewed on a regular basis
- **Amplus Recognition and Reward**
 - The Performance Management Process is a key ongoing business tool which assesses and understands the important behavioural attributes that underpin high performance. These behavioural attributes apply to personnel as follows:
 - Strategic Goals, Objectives and KPIs define regional and functional objectives and targets which are communicated to all personnel
 - The Senior Management Team provides support and direction to encourage and reward safe and environmentally conscious behaviour
- **Amplus will assess Assurance by**
 - setting performance KPI's that measure the effectiveness of our risk-based strategy
 - conducting regular reviews, inspections, and audits
 - completing compliance review on a regular basis of new and existing regulations
 - regularly testing our emergency and crisis responses

This Policy will be communicated to all staff, contractors, and suppliers, and be available to the public. This policy will be reviewed every two years to determine it remains suitable, is implemented, and operating as intended. A set of Company values supports this policy.

A handwritten signature in black ink, appearing to read 'Steve Gardyne'.

Steve Gardyne
Managing Director

Date 16/02/2024